SUPPORT Families, Parents, and Caregivers with Private, Safe, and Inclusive Restrooms

Sponsors: Sen. Celina Villanueva and Rep. Katie Stuart SB 126 & HB 1286

PROBLEM: Illinois law currently limits businesses, building owners, and other entities from installing gender-inclusive multiple-occupancy restrooms, even if businesses want to do so to better support their customers.

SOLUTION: Illinois law shouldn't be a barrier to businesses and building owners that want to create inclusive spaces and better serve their customers. HB 1286 and SB 126 will amend state law to allow public and private entities to install gender-inclusive multiple-occupancy restrooms in their buildings, if they want to do so. This legislation is permissive, not a mandate. The City of Chicago adopted these provisions in 2021.

THE BILL WILL BENEFIT ALL ILLINOISANS

A gender-inclusive multiple-occupancy restroom benefits everyone, including:

- Parents and guardians who accompany their child into a restroom
- Spouses, family members, or friends who assist another person in a restroom
- Caregivers who accompany and provide individuals with care in a restroom

THE BILL WILL PROMOTE PRIVACY, SAFETY, AND INCLUSION

If a business or public entity wants to implement a gender-inclusive multiple-occupancy restroom, the restroom must include:

- Inclusive signage
- Sturdy and functioning locks and a partition privacy cover/strip for the space between the stall divider and door
- Partitions between urinals (if applicable)

For new construction or extensive remodeling, the restroom must also include:

- · Small trash receptacles in each stall
- Menstruation supply dispenser
- Baby changing station
- Satisfy all current accessibility requirements set forth by the Americans with Disabilities
 Act

SUPPORT <u>Families, Parents, and Caregivers with Private, Safe, and Inclusive Restrooms</u>

Sponsors: Sen. Celina Villanueva and Rep. Katie Stuart
SB 126 & HB 1286

CONTACTS:

EQUALITY Mike Ziri
ILLINOIS mziri@eqil.org



Timothy Jackson tjackson@aidschicago.org

PROPONENTS

Advocate Aurora Health
AIDS Foundation Chicago
American Institute of Architects - Illinois
Chicago House and Social Service Agency
Community Restroom Access Project (CRAP)
Equality Illinois
Illinois NOW
Illinois Pipe Trades Association
Illinois Retail Merchants Association (IRMA)
National Association of Social Workers, Illinois Chapter

Northern Illinois University
Northwestern University
Peoria Proud
Planned Parenthood Illinois Action
Prairie Pride Coalition
Pride Action Tank
Rainbow Café LGBTQ Center
Uniting Pride of Champaign County

Version: February 10, 2023